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**YESOD**

# GOVERNANCE FOUNDATIONS

## FOR ASPIRING FOR-PURPOSE DIRECTORS

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Proudly supported by the Szalmuk-Singer family  
and Shelley Kline and Adam Joel.

**JEWISH CARE VICTORIA, AUSTRALIA'S LARGEST JEWISH ORGANISATION,  
INVITES YOU TO JOIN OUR BOARD LEADERSHIP PROGRAM.  
IN PARTNERSHIP WITH THE OBSERVERSHIP PROGRAM, WE OFFER  
A 10-MONTH PROGRAM TO CONNECT, UP-SKILL, BUILD AND INSPIRE  
THE NEXT GENERATION OF NOT-FOR-PROFIT DIRECTORS THAT  
IMMERSES PARTICIPANTS IN JEWISH CARE AND BEST PRACTICE  
PRINCIPLES OF GOVERNANCE.**

→ Embrace community opportunities and connect with diverse  
leaders and community builders to witness the complexities of  
board leadership in the 21st century.

"YESOD OPENED MY EYES TO THE COMPLEX MIX OF SKILLS,  
PERSONALITY AND EXPERIENCE THAT IS NEEDED TO  
EFFECTIVELY GOVERN A NFP BOARD AND OPENED DOORS  
TO OPPORTUNITIES THAT I COULD NEVER HAVE OTHERWISE  
ACCESSED THIS EARLY ON IN MY CAREER. I'M INCREDIBLY  
GRATEFUL TO JEWISH CARE FOR PROVIDING THIS OPPORTUNITY  
TO ME PERSONALLY AND FOR ENCOURAGING NFP DIRECTORSHIP  
IN THE JEWISH COMMUNITY AS A WHOLE."

- HANNA HAMMERSCHLAG, 2020 YESOD PARTICIPANT

"THERE IS NO DOUBT IN MY MIND THAT IT IS IN  
EVERYONE'S INTEREST TO CREATE STRONG, SAFE  
AND SOCIALLY COHESIVE COMMUNITIES. AND, IT  
IS EVERYONE'S RESPONSIBILITY TO CONTRIBUTE  
TOWARDS THIS - WE NEED TO CREATE THE  
OPPORTUNITIES FOR THIS CONTRIBUTION THAT  
EMBRACES THE DIVERSITY OF THE COMMUNITY  
WHICH WE SERVE."

- BILL APPLEBY, CEO, JEWISH CARE





## ESTABLISH GOVERNANCE BEST PRACTICE IN A STRUCTURED PROGRAM ON A FOR-PURPOSE BOARD.

Gain a solid understanding of your professional duties and responsibilities as a for-purpose director. Witness the dynamics of board leadership as you cover topics that explore:

- Duties and responsibilities of directors
- Finance and governance
- Strategy and risk

### WHO SHOULD APPLY?

**Professionals with at least 5 years of professional employment.**

### OUTCOMES FOR PARTICIPANTS

- Experience duties and responsibilities of directors in the for-purpose environment.
- Gain appreciation of the personal liability of directors and council members.
- Understand governance structures.
- Witness and oversee strategy formulation and risk management of the organisation.
- Experience financial models and financial statements to understand the fiscal health of the organisation.
- Gain firsthand experience of the dynamics of a for-purpose board.

### YESOD PROGRAM COMPONENTS

Training is provided to participants through Jewish Care's partnership with The Observership Program, who have collaborated with the Australian Institute of Company Directors and The Ethics Centre to provide a customised training program.

The program encompasses subject areas essential to not-for-profit governance, and participants are provided with a solid understanding of the professional duties and responsibilities of not-for-profit board directors. Participants will be learning about strategy and risk, the Aged Care sector and Ethics (100% attendance required).

High profile guest speakers are invited to contribute at training sessions.

### YESOD PROGRAM COMMITMENT

- Attendance at monthly Jewish Care Board Sub-Committee meetings to gain firsthand experience of governance structures and processes alongside witnessing the dynamics of board leadership on a not-for-profit board (80% attendance required).
- One-on-one mentoring with a Jewish Care Board Director.
- Participation in Chatham House sessions with applauded keynote speakers and interactive workshops with the wider not-for-profit sector (75% attendance required).
- Participation in a Jewish Care Board meeting (compulsory).
- Attendance at a debrief and graduation event (compulsory).

→ For more information and to apply:  
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